

CHALLENGE

everything is new • 2012



Staff Needs

As you can imagine, a conference the size of CHALLENGE 2012 needs a lot of volunteer staff. If you:

- *have a passion for seeing students impacted by Christ*
- *like to be around teenagers*
- *would like to experience CHALLENGE yourself...we may have a role for you.*

The days are long, there is no pay but you will have the opportunity to watch God work and serve the body of Christ in important ways. Outlined below are the criteria, responsibilities and roles for CHALLENGE staff.

Criteria:

1. Applicants must be at least 21 years old or have completed 2 years of college by June 30, 2012. (*Current enrollment in college is not necessary.*)
2. Applicants must be able to articulate their faith in Jesus Christ and be willing to readily share that faith commitment with others.
3. Applicants must have a heart for teenagers.
4. Applicants must be willing to operate within the guidelines and framework of CHALLENGE.

Responsibilities:

1. Your primary job will be to execute the responsibilities of your team as effectively as possible under the direction of your team leader. You will be accountable to and supportive of your team leader.
2. You will be fully dedicated to your staff team once you arrive at CHALLENGE.
3. You will **not** be able to act as a youth worker for your youth ministry at CHALLENGE.
4. You will be responsible for enforcing CHALLENGE rules and guidelines by abiding by them personally, encouraging students to abide by them, and by reporting violations to your staff team leader.
5. You may be called upon to serve in a capacity you did not apply for or get assigned to, depending upon the needs that arise at CHALLENGE. You must be very flexible and cooperative.

Roles:

Medical Team Needs:

Doctors, Nurses, EMTs

Security Team Needs:

At least 25 years old, mature, good natured, assertive individuals who have the ability to maintain the safety of individuals, foster student participation in required CHALLENGE activities, and effectively enforce CHALLENGE regulations, including curfew and be grace oriented.

Housing Team Needs:

At least 25 years old, mature, good natured, assertive individuals who have the ability to effectively enforce CHALLENGE regulations, including curfew and be grace oriented. Each hotel will have at least one hotel supervisor that will act as a liaison with the hotel staff and to communicate and enforce curfew and safety guidelines for the hotels. They will also act as security or fill in as needed in other areas throughout the week. Primary responsibility is at night when students are coming into the hotel and getting to bed.

Office Needs:

Good people skills, light typing, phone etiquette, communication skills, servant heart.

Recreation Team Needs:

Supervisors for open recreation activities and special recreation events
Referees and supervisors for tournaments

Ministry Team Needs:

People willing to organize and coordinate a team of students doing ministry at a particular venue.
People willing and qualified to help with these ministry skills.

Training Team Needs:

People willing to host training venues.

Technical Team Needs:

We will need 2 camera operators for the rally sessions. Experienced videographers needed.
Physically strong, servant oriented volunteers to serve as grips (and stage crew)
Servant oriented stage crew for stage set-up and transitions.
Media/visual operator - Has knowledge of Power point, Media shout, is creative and understands the need for knowing music/songs.

Costs:

1. CHALLENGE 2012 will cover registration (unless other specific arrangements have been made), lodging Sunday through Thursday night, and food Sunday noon through Friday morning for all approved staff.
2. Most staff will be responsible for their own travel costs. Staff should make travel plans with their youth group.
3. All CHALLENGE 2012 staff should be in New Orleans as close to noon on Sunday, July 1, as possible or unless asked otherwise by their immediate supervisor.

Application Process:

1. Please fill out the application form and give the recommendation forms to a pastor and a peer to fill out on your behalf. If you can, give the blank recommendation forms with a stamped addressed envelope to your references. Make sure your name is on the recommendation forms. Ask the references to mail the recommendation to ReachStudents (address below) postmarked no later than April 1, 2012. (or fax to 952-853-8488)
2. Return your completed CHALLENGE 2012 Staff Application to:
ReachStudents - CHALLENGE
901 East 78th Street
Minneapolis, MN 55420
or fax to (952) 853-8488
Or electronically via the form submit button.
 - Applications must be received no later than April 1, 2012 and will be considered until staff positions are filled.
 - If you volunteered at CHALLENGE '10, you only need to fill out the top portion of the application and get a pastoral recommendation.
 - Every volunteer will have a background check done.
3. A CHALLENGE 2012 representative will contact you by April 15, 2012.
4. Please provide us with all the requested information on the application form including cell phone and t-shirt size.